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(Tel: 01443 864420 Email: [sullie@caerphilly.gov.uk](mailto:sullie@caerphilly.gov.uk))

**Date: 18th July 2019**

Dear Sir/Madam,

A meeting of the **Pensions Compensation Committee** will be held in the on **Wednesday, 24th July, 2019 at 11.00 am** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

Yours faithfully,

A handwritten signature in black ink, appearing to read 'CHarrhy'.

**Christina Harrhy**  
INTERIM CHIEF EXECUTIVE

## AGENDA

Pages

1 To receive apologies for absence.

2 Declarations of Interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

3 To receive and consider the following report which, in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration of this item: -

1 - 4

A greener place Man gwyrddach



- |   |   |         |
|---|---|---------|
| 4 | Applications for Voluntary Early Retirement by Mutual Consent on Grounds of Business Efficiency - Schools Workforce Remodelling Programme 2019.                                 | 5 - 20  |
| 5 | Application for Voluntary Early Retirement by Mutual Consent on Grounds of Business Efficiency in the Early Years Division of the Education and Corporate Services Directorate. | 21 - 28 |

**Circulation:**

Councillors: W. David, Ms J. Gale, D.T. Hardacre, B. Miles, D.W.R. Preece, Mrs M.E. Sargent, L.G. Whittle and W. Williams

Relevant Cabinet Member: P.A. Marsden (Cabinet Member for Education and Achievement) and C.J. Gordon (Cabinet Member for Corporate Services)

And Appropriate Officers

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# Agenda Item 3



## PENSIONS/COMPENSATION COMMITTEE – 24TH JULY 2019

### PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

**SUBJECT:** APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY – SCHOOLS WORKFORCE REMODELLING PROGRAMME 2019

**REPORT BY:** HEAD OF DEMOCRATIC SERVICES AND DEPUTY MONITORING OFFICER

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I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### EXEMPTIONS APPLYING TO THE REPORT:

There are 4 reports included at Item 4 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

#### FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

#### PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Appendices attached to the individual reports are the detailed applications for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

#### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the press and public from this part of the meeting.

#### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

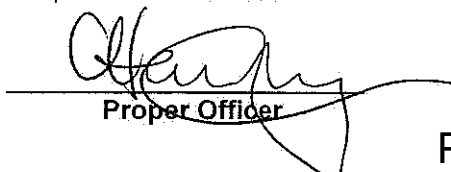
Date: 10th July 2019

Post: Head of Democratic Services & Deputy Monitoring Officer

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I accept/~~do not accept~~ the recommendation made above.

Signed:

  
Proper Officer

Date: 10th July 2019

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**PENSIONS/COMPENSATION COMMITTEE – 24TH JULY 2019**

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT:** APPLICATION FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN THE EARLY YEARS DIVISION OF THE EDUCATION AND CORPORATE SERVICES DIRECTORATE

**REPORT BY:** HEAD OF DEMOCRATIC SERVICES AND DEPUTY MONITORING OFFICER

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I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 5 of the Agenda. The report contains information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Appendix attached to the report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the individual for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the press and public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Date: 10th July 2019

**Post: Head of Democratic Services & Deputy Monitoring Officer**

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I accept/~~do not accept~~ the recommendation made above.

Signed:

Proper Officer

Date: 10th July 2019

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# Agenda Item 4

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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of the Local Government Act 1972.

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# Agenda Item 5

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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